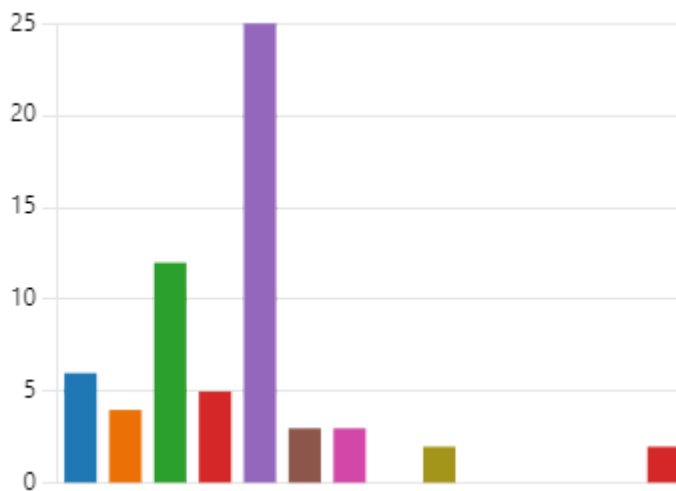


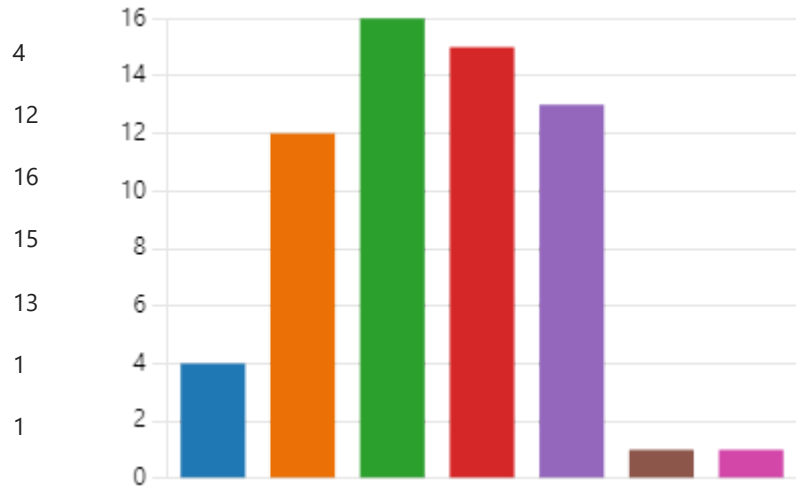
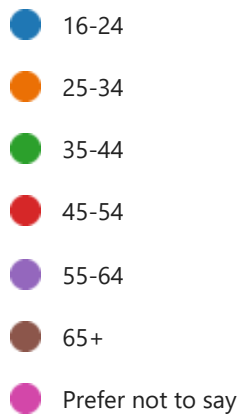
DIVERSITY SURVEY 2023

1. ROLE CATEGORY - Select one category which best describes your role in the firm.
 (Reference to solicitors includes Registered Foreign Lawyers).

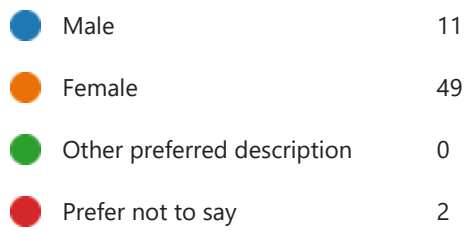
- Full equity solicitor partner/Sole... 6
- Salaried or partial equity solicio... 4
- Solicitor (not partner). Note: All ... 12
- Other fee earning role. Includes ... 5
- Role directly supporting a fee ea... 25
- Managerial role. includes non-la... 3
- IT/HR/other corporate services r... 3
- Barrister 0
- Chartered Legal Executive (Fello... 2
- Licensed Conveyancer. Individu... 0
- Patent or Trade Mark Attorney. I... 0
- Costs Lawyer. Individuals autho... 0
- Notary. Individuals authorised ... 0
- Prefer not to say 2



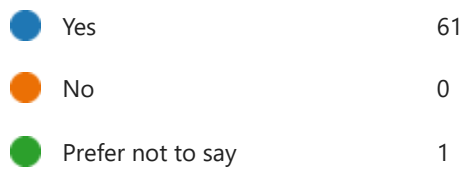
2. AGE - Which age category are you in?



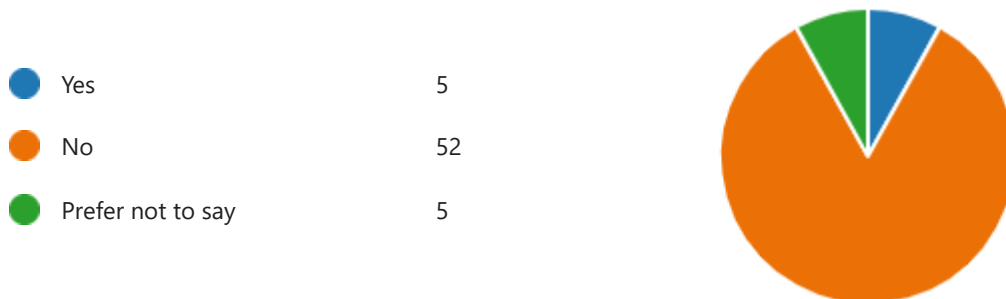
3. SEX - What is your sex?



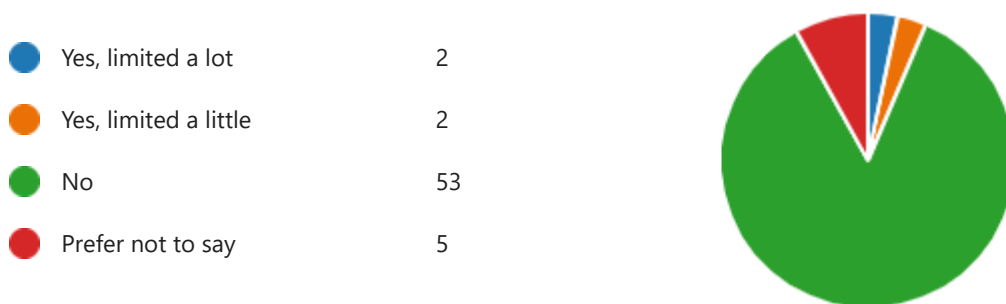
4. GENDER - Is the gender you identify with the same as your sex registered at birth?



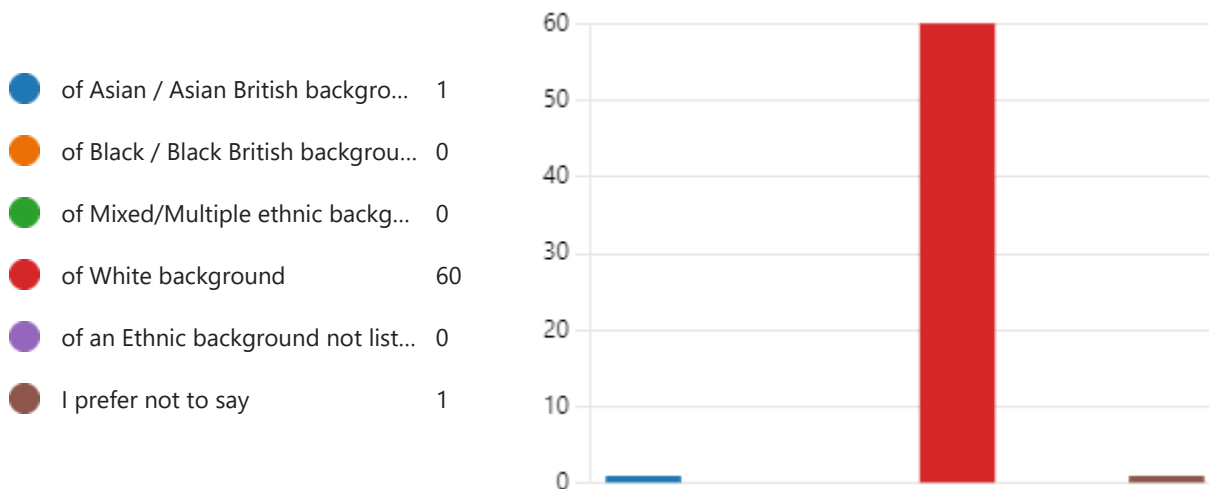
5. HEALTH & DISABILITY - Do you consider yourself to have a disability according to the definition in the Equality Act 2010? Note: The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.



6. HEALTH & DISABILITY - Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



7. YOUR ETHNIC GROUP Please select an answer



8. YOUR ETHNIC GROUP Asian/British Asian

Please select an answer

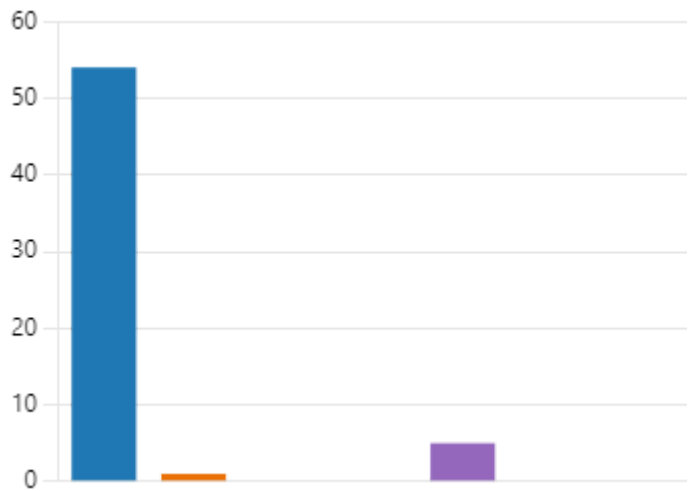
- Bangladeshi 0
- Chinese 1
- Indian 0
- Pakistani 0
- Any other Asian background 0
- I prefer not to say 0
- None of the above 0



9. YOUR ETHNIC GROUP White

Please select an answer

- British/ English/ Welsh/ Norther... 54
- Irish 1
- Gypsy or Irish Traveller 0
- Roma 0
- Any other White background 5
- I prefer not to say 0
- None of the above 0



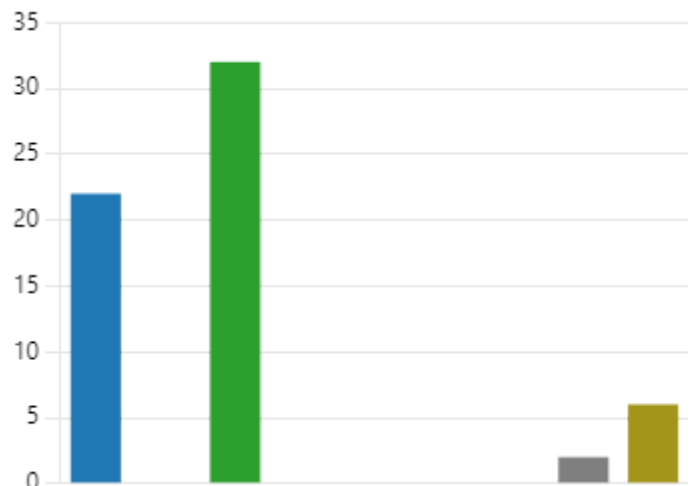
10. YOUR ETHNIC GROUP other

Please select an answer

Arab	0
Any other ethnic group	0
I prefer not to say	0
None of the above	0

11. RELIGION or BELIEF - What is your religion or belief?

● No religion or belief	22
● Buddhist	0
● Christian	32
● Hindu	0
● Jewish	0
● Muslim	0
● Sikh	0
● Any other religion or belief	2
● Prefer not to say	6



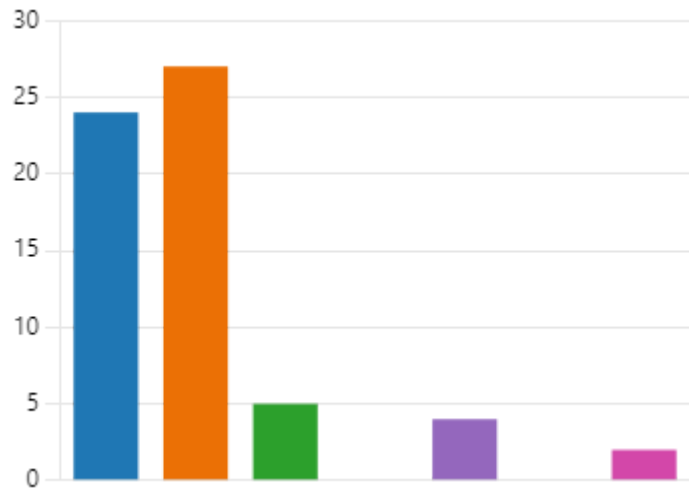
12. SEXUAL ORIENTATION - What is your sexual orientation?

● Bi	0
● Gay/Lesbian	2
● Heterosexual	56
● Other preferred description	0
● Prefer not to say	4



13. EDUCATION & BACKGROUND - Which type of school did you attend for the most time between the ages between the ages 11 and 16? Note: If you changed schools, please base your answer on the last two years of your education.

● State-run or state-funded schoo...	24
● State-run or state-funded schoo...	27
● Independent/ fee-paying school	5
● Independent/ fee-paying school...	0
● Attended school outside the UK	4
● Don't know / not sure	0
● Prefer not to say	2



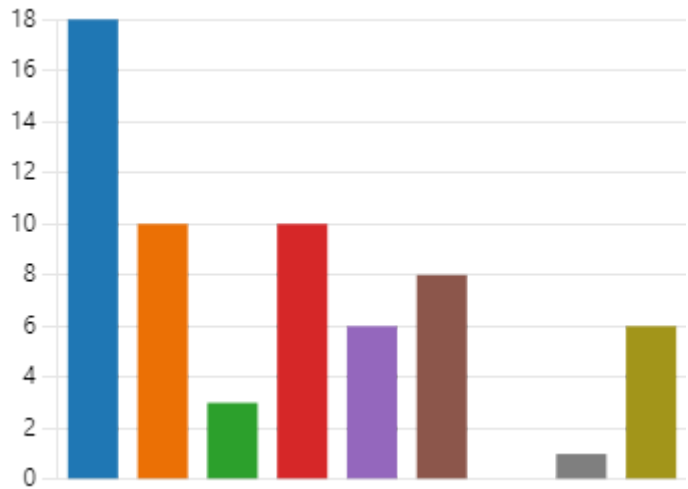
14. EDUCATION & BACKGROUND - Did either of your parents attend university by the time you were 18? Please select one answer

● No, neither of my parents atten...	48
● Yes, one or both of my parents ...	11
● Don't know/ not sure	0
● Prefer not to say	3



15. EDUCATION & BACKGROUND - What was the occupation of your main household earner when you were about 14?

● Modern professional and traditi...	18
● Senior, middle or junior manage...	10
● Clerical and intermediate occup...	3
● Technical and craft occupations ...	10
● Routine, semi-routine manual a...	6
● Small business owners who emp...	8
● Long term unemployed (claime...	0
● Other, such as: retired, this ques...	1
● Prefer not to say	6



16. CARING FOR OTHERS - Are you a primary carer for a child or children under 18?

● Yes	18
● No	43
● Prefer not to say	1



17. CARING FOR OTHERS - Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

● No	58
● Yes, 1 - 19 hours a week	2
● Yes, 20 - 49 hours a week	0
● Yes, 50 or more hours a week	1
● Prefer not to say	1

